

Usable Life Insurance Application and Change Form Instructions:

This form may be used to make address or name changes, beneficiary changes, family status changes (allowed under Cafeteria Plan rules), and open enrollment changes.

PLEASE NOTE: Incomplete, illegible or otherwise unclear forms will be returned to you for correction and could possibly cause a delay in processing your request.

For an address or name change:

At the top of the form, check the box that indicates the type of change you are making (Employee Address Change). In the applicant information section, please provide the demographic information requested. Do not complete agency information, date of hire, or effective date of change. The HR Office will complete this information.

Please sign and date the back of the form in the authorization section as indicated. **Return the original form to the HR Office to be processed.**

*If making a name change, you must also submit a copy of your marriage license or court ordered document to validate the change.

For a Change of Beneficiary:

At the top of the form, check the box that indicates the type of change you are making (Beneficiary Change). In the applicant information section, please provide the demographic information requested. Do not complete agency information, date of hire, or effective date of change. The HR Office will complete this information.

Return the original form to the HR Office to be processed.

In the Beneficiary Designation/Change Section, please complete the following information: Name of New Beneficiary, Address of Beneficiary, Birth Date of Beneficiary, Relationship of Beneficiary. You must also indicate whether the beneficiary is to be primary or secondary, and the Distribution, if necessary.

If no relationship exists, specify "friend".

All proceeds will be paid to the "primary" beneficiary, if living. A secondary beneficiary can also be named. In the event the primary is no longer living, the proceeds would be paid to the secondary beneficiary.

If the employee names more than one primary beneficiary, those who survive will share equally in the insurance proceeds unless the employee specifies otherwise on the application in the distribution column.

Examples of Standard Beneficiary Designations:

| # of Beneficiaries | Name | Address | Birth Date | Relationship | Primary or Secondary | Percentage Distribution |
|-------------------------|-------------------|-------------------------------------|------------|--------------|----------------------|-------------------------|
| (1) Beneficiary | Jones, Nancy M. | 123 Main Street, Anytown, USA 12345 | 9/30/49 | Wife | Primary | 100% |
| (2) Beneficiaries | Jones, John L. | 234 Main Street, Anytown, USA 12345 | 7/4/39 | Father | Primary | 50% |
| | Jones, Mary H. | 234 Main Street, Anytown, USA 12345 | 3/20/41 | Mother | Primary | 50% |
| Secondary Beneficiaries | Jones, George H. | 789 Main Street, Anytown, USA 12345 | 1/23/76 | Child | Secondary | 50% |
| | Jones, Richard E. | 789 Main Street, Anytown, USA 12345 | 4/13/78 | Child | Secondary | 50% |

For Family Status or Open Enrollment Changes:

Please contact the HR Manager to discuss these changes prior to completing the form. The type of event will determine which sections of the form must be completed and which can be omitted. In addition, depending upon the type of change, you may be required to submit documentation such as a marriage license, divorce decree, birth certificate, or death certificate.

Please note: most family status changes must be requested within 30 days of the event date. For open enrollment, all changes must be submitted by October 31st.

This form can be used for valid family status events such as marriage, divorce, and birth of a child. When these events occur, you can apply to add your spouse and/or child to the dependent coverage; or you can apply to drop your spouse and/or child from dependent coverage.

Return the original form to the HR Office to be processed.

Arkansas State Employees Life Insurance Application And Change Form



| | |
|----------------------|--|
| Home Office Use Only | |
| Eff Date | |
| AGENCY VERIFICATION | |
| Initials | |

1. RETURN COMPLETED FORM TO YOUR AGENCY INSURANCE REPRESENTATIVE.

| | | |
|--|--|--|
| <input type="checkbox"/> New Coverage | <input type="checkbox"/> Increase Supplemental Life Amount | <input type="checkbox"/> Drop All Employee Life Coverage |
| <input type="checkbox"/> Beneficiary Change | <input type="checkbox"/> Decrease Supplemental Life Amount | <input type="checkbox"/> Drop All Supplemental Life Coverage |
| <input type="checkbox"/> Add Dependent Life | <input type="checkbox"/> Increase Optional Dependent Life Amount | <input type="checkbox"/> Drop All Dependent Life Coverage |
| <input type="checkbox"/> Employee Name Change | <input type="checkbox"/> Decrease Optional Dependent Life Amount | <input type="checkbox"/> Drop All Optional Dependent Life Coverage |
| <input type="checkbox"/> Employee Address Change | <input type="checkbox"/> Termination of Employment - (Date of Termination _____) | |
| <input type="checkbox"/> Agency Change | | |

2. APPLICANT INFORMATION

| | | | | | | | |
|-------------------------------------|--|-------------|--|---|--|---------------------|--|
| Employee Name (Last, First, M.I.) | | | | Employee # | | Group # 6730 | |
| Home Address | | Street | | City | | State | |
| | | | | | | Zip | |
| Date of Birth | | Birth State | | Sex <input type="checkbox"/> Male <input type="checkbox"/> Female | | Height (ft.-in.) | |
| | | | | | | Weight (lbs) | |
| | | | | | | Marital Status | |
| Agency Name | | | | Agency Number | | Date of Hire | |
| | | | | | | Work Phone # | |
| Complete if making an Agency Change | | | | Old Agency Name | | Old Agency Number | |
| | | | | | | Eff. Date of Change | |

3. SPOUSE AND CHILDREN INFORMATION (COMPLETE IF APPLYING FOR DEPENDENT COVERAGE.)

List ALL Dependents To Be Covered For One Or More Unit(s) of Dependent Life Insurance.
Dependents NOT Listed Will Not Have Coverage.

| Person Proposed for insurance Show first, middle, last name | Relationship | Date of Birth & Place | | | | Height | Weight | Marital Status | Sex |
|--|--------------|-----------------------|-----|-----|------------------|--------|--------|----------------|-----|
| | | Mo. | Day | Yr. | State or Country | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

4. BASIC LIFE COVERAGE (\$10,000 coverage PAID for by the State of AR)

I hereby apply for the following Basic Life Coverage (if not currently enrolled):

| | | |
|--|--|--|
| <input type="checkbox"/> Employee \$10,000 (Paid for by State of AR) | <input type="checkbox"/> Legislators and Constitutional Officers \$10,000 (Paid for by State of AR) | <input type="checkbox"/> Legislators and Constitutional Officers Basic Life of \$30,000 |
| <input type="checkbox"/> DECLINATION - I do not wish to participate/continue under the State Employees' Group Life Plan. I understand that I will have to furnish proof of good health if I apply at a later date. | | |

5. SUPPLEMENTAL LIFE COVERAGE

5a. For Employees, Legislators & Constitutional Officers

| | |
|--|---|
| Annual Salary from State of Arkansas \$ _____ | I hereby apply for: <input type="checkbox"/> 1 times my annual salary rounded to next higher \$1,000 = \$ _____ <input type="checkbox"/> 2 times my annual salary rounded to next higher \$1,000 = \$ _____ |
|--|---|

5b. For Dependents of Employees

| Unit(s)/Insurance Amount | |
|---|---|
| <input type="checkbox"/> 1 Unit - \$4,000 | <input type="checkbox"/> 4 Units - \$16,000 |
| <input type="checkbox"/> 2 Units - \$8,000 | <input type="checkbox"/> 5 Units - \$20,000 |
| <input type="checkbox"/> 3 Units - \$12,000 | |

5c. For Dependents of Legislators & Constitutional Officers

| Unit(s)/Insurance Amount | |
|--|---|
| <input type="checkbox"/> 1 Unit - \$20,000 | <input type="checkbox"/> 2 Units - \$40,000 |

6. BENEFICIARY DESIGNATION /CHANGE

This will revoke any existing beneficiary designations you may have under these benefits.

| Name (Last, First, MI) | Address | Birth Date | Relationship | Primary or Secondary | Percentage Distribution* |
|------------------------|---------|------------|--------------|----------------------|--------------------------|
| | | | | | |
| | | | | | |
| | | | | | |

* Death Proceeds will be paid to the Primary Beneficiary(ies) if living, otherwise as specified above to the Secondary Beneficiary(ies).

| | | |
|------------------------|-------------------|----------|
| Name (First, MI, Last) | Social Security # | Employer |
|------------------------|-------------------|----------|

7. MEDICAL INFORMATION

Note: This information is only needed when adding or increasing coverage.
Complete the information below on all persons applying for coverage (applicant and/or dependents).

1. Have you, your spouse or children been hospitalized for any reason during the past five (5) years? ☐ Yes ☐ No
If yes, give date, name of person(s), and reason hospitalized:
2. Have you, your spouse or children consulted a physician in the past one (1) year? ☐ Yes ☐ No
If yes, give name of person(s), names of doctors seen, and reason:
3. Have you, your spouse or children ever been diagnosed or treated by a member of the medical profession for hypertension (high blood pressure)? ☐ Yes ☐ No If yes, list name of person(s), medications taken, medication dosage, and last two blood pressure readings.
4. Have you, your spouse, or children ever been diagnosed by or received treatment from a member of the medical profession for:
- | | Yes | No | | Yes | No |
|--|--------------------------|--------------------------|---|--------------------------|--------------------------|
| a) Cancer or any cancer related disease? | <input type="checkbox"/> | <input type="checkbox"/> | e) Alcohol or Drug Abuse? | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Disease of the heart or blood vessels, or had a stroke? | <input type="checkbox"/> | <input type="checkbox"/> | f) Lung, Liver or Blood Disorder | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Kidney disease or diabetes? | <input type="checkbox"/> | <input type="checkbox"/> | g) Emotional, Nervous System or Mental Health Problems? | <input type="checkbox"/> | <input type="checkbox"/> |
| d) AIDS or AIDS Related Complex, Immune Deficiency Disorder, or tested positive for antibodies to HIV? | <input type="checkbox"/> | <input type="checkbox"/> | | | |

GIVE DETAILS TO ANY "YES" ANSWERS TO QUESTION 4 above, including name of person, diagnosis, and dates of treatment:

5. Do you, your spouse or children have any impairments, diseases or illnesses not covered in questions 1 through 4? ☐ Yes ☐ No If yes, give details, including name of person, diagnosis, and dates of treatment:
6. Are you, your spouse or children currently taking medication(s)? ☐ Yes ☐ No If yes, give name of person, medication(s), dosage, and reason for taking medication(s):
7. Name, address, and phone number of personal physician(s):
8. Have you, your spouse or children ever been declined coverage under this Plan? ☐ Yes ☐ No Any other plan? ☐ Yes ☐ No

8. AUTHORIZATION SECTION

In signing below, I (a) represent that the statements and answers given in this application, both front and back, are true, complete and correctly recorded to the best of my knowledge and belief; (b) authorize any physician, medical practitioner, hospital, clinic, or other medically related facility, insurance or reinsurance company, or Medical Information Bureau, Inc., having information on me or any member of my family (only those who have applied for coverage on this application) regarding our mental and physical health, other insurance coverage, hazardous activities, character, general reputation, finances, and vocation to give to US Able Life, its reinsurers, or its legal representative any and all such information to use for underwriting insurance; (c) authorize all said sources, except MIB, to give such records or knowledge to any agency employed by the company to collect and transmit such information in order to facilitate its rapid submission; (d) agree that this authorization shall be valid for two (2) years from the application date; (e) agree that a photocopy of this authorization shall be as valid as the original and I understand that a copy is available to me or my representative upon request; (f) acknowledge receipt of written notification describing the use of the Medical Information Bureau as required by the Fair Credit Reporting Act; and (g) acknowledge receipt of the Insurance Fraud Warning. I have read and understand the above statements and agreements. In applying for insurance, I authorize my employer to make the necessary payroll deductions to pay for my insurance. I understand failure to disclose a proposed insured person's true health condition may void this policy.

Insurance Fraud Warning - Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and subject to fines and confinement in prison.

DATE OF APPLICATION _____ MONTH/DAY/YEAR _____ EMPLOYEE'S SIGNATURE _____

RETURN COMPLETED FORM TO YOUR AGENCY INSURANCE REPRESENTATIVE.